

# Annual Report 2011

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## **1. Information about the organization**

**Establishment:** Public beneficial company Chance for education was established by the founding charter in the form of a notarial record on 20<sup>th</sup> of February 2009

**Founder:** The only founder of the company is Centrum andragogiky, Ltd., with its Head Office in Škroupova 631, Hradec Králové 2, 500 02, identification number 27489698, registered in the Commercial Register kept by the Regional Court in Hradec Králové in the section C, number of insertion 22067, [www.centrumandragogiky.cz](http://www.centrumandragogiky.cz).

This company provides comprehensive services in the field of further education, adult education and human resource management. It also provides consulting services in the areas of grants from EU funds, technical assistance in project preparation and management of grants. Its aim is to offer education, open courses and certified courses to full satisfaction of the client. Educational programs are certified by the Ministry of Labour and Social Affairs, Ministry of Education, Ministry of Interior and the Ministry of Health.

### **Scope of services:**

a) public education, and in particular:

- the organization of open courses, events and workshops focused on the issue of equal opportunities, corporate social responsibility, work-life balance, etc.
- education aimed at improving knowledge and skills of the elderly,
- consulting services in the field of education,
- the creation of and operation of information websites,
- publication of promotional materials for the purpose of information and education;

b) international cooperation in the field of education, namely:

- transfer of know-how, methods and procedures,
- organization of cultural, sporting and social events,
- development of tourism and interest in knowledge;

The Company may perform community service in addition to the provision was based, as well as other activities ("Additional Activities"), provided that the additional activity will be achieved through more efficient use of assets while not compromising the quality, range and availability of community services.

Subject matter and scope of supplementary activities of public beneficial company (manufacturing, trade and services) not included in the enclosure 1-3 of the Trade Act, namely:

- a) non-formal education and training, courses, training courses, including teaching,
- b) operation of arts, cultural, educational and entertainment facilities, organization of cultural and entertainment events, exhibitions, fairs, shows, and similar events,
- c) advisory and consulting services, expert studies and reports,
- d) advertising, marketing, media representation;

### **Management Board:**

Chairman: Ing. Daniel Suchochleb do 8.12.2011  
Chairman: PhDr. Marie Jírů od 9.12.2011  
Members: PhDr. Jindřiška Šťavová  
PhDr. Antonie Doležalová do 7.12.2011  
Ing. Lucie Bělinová od 8.12.2011

**Statutory authority:** Ing. Daniel Suchochleb od 9.12.2011

**Supervisory Board:** Bc. Renata Jírů  
Ing. Jana Šedová  
Nikol Jírů

**Director:** Vlasta Krejčová

## **2. Mission**

The mission of the non-profit organization Chance for education is to lead through consultation and training programs socially and health disadvantaged people to orientation in the real world, for finding and learning about oneself, the social and labor integration and thus the psychological balance.

The mission of the non-profit organization Chance for education is fulfilled by means of consultation and educational programs: help for socially and medically impaired people orientate in the real world; get to find and know themselves; become mentally balanced due to social and occupational incorporation, in general to increase their quality of life.

Educational projects for people with disabilities and their surroundings include early intervention lay and professional, staff training and the surrounding areas, consultation, retraining, secondary, undergraduate, university education and integration into the labor market.

## **3. Registered project**

In 2010, the company obtained a financial grant upon request within call for proposals no. 44 GG 2.1 OP LZZ: Support of clients of Rehabilitation Institute Kladrby in their future social rehabilitation registration number CZ.1.04/2.1.01/44.00095.

**Project duration:** 1. 5. 2010 - 30. 4. 2012

**Place of realization:** Rehabilitation Institute Kladrby

### **Employees to the date 31. 12. 2011:**

Vlasta Krejčová	project manager
David Bureš, DiS.	financial manager
Ing. Lucie Svobodová	administrative manager
Bc. Barbora Havlíčková	diagnostician
MUDr. Lucie Dostálová	diagnostician
Mgr. Jitka Marková	HR manager
Mgr. Petra Pešoutová	guarantor retraining

### **Budget**

The total amount of the grant is 5 275 726,40 CZK, thereof 85 % of the grant is from European Union Funds, 15 % from state budget of the Czech Republic.



*Rehabilitation institute Kladruby*

### **3.1 Objectives of the project**

The project is intended for clients of the Rehabilitation Institute. Its aim is to facilitate the social rehabilitation of these clients by allowing retraining and subsequent mediation of work in accordance with their qualifications and health capability. The specific objective of the project is to create a database of cooperating companies, adequate jobs and adequate retraining in order to be to place clients of the institution in the labour market after the completion of the project. Individual clients enter through balance and working diagnosis and on the basis of them is recommended appropriate retraining. At the same time are negotiations taking place with companies about the possibility of placement clients after retraining. Individual clients undergo retraining selected according to their health possibilities after their successful completion (and completion of rehabilitation) enter arranged jobs.

The project includes activities that help to overcome the difficulties which can occur during integration into the labour market.

The project supported by ESF CR resulted from the experience of employees of Rehabilitation Institute Kladruby who, based on personal interviews with clients deemed necessary to complete the medical rehabilitation with:

- clients' motivation to engage in an active life, including the labour market
- social work and diagnostics,
- guidance in selecting a job,
- training and retraining focused on the application in the appropriate position.

The project offers people with disabilities:

- possibility of preparing to return into the labour market already during the medical rehabilitation
- preparation for the job according to corresponding possibilities
- possibility to participate in workshops and discussions with persons who have successfully returned to the labour market

### **3.2 Key activities**

- balance and work diagnostics of RI Kladruby clients

- motivation of clients
- retraining
- cooperation with companies
- verification of the effectiveness of shared jobs
- monitoring and project management

### **3.3 Retraining opportunities**

To the clients of RI Kladruby are offered tailored retraining and assistance in their subsequent placement in the labour market.

#### Courses accredited by the Ministry of Labour and Social affairs:

- care of people with health handicap in the family
- psychical stress management, burnout syndrome
- current legislation in social services
- healthy communication
- individual planning
- music therapy
- and others

#### Courses accredited by the Ministry of education, youth and sport

- trainer
- call centre operator
- sales representative
- project manager
- financial consultant
- principles of enterprising
- PC operator
- and others

### **3.4 Further objectives of the project**

Creating a database of cooperating enterprises, including descriptions of suitable jobs and their claims, database of job seekers from among the clients RI Kladruby and others with information on health status, qualifications or optimal range-time linking these databases with existing and functioning databases for the same target group.

Disabled persons is offered free participation in accredited training and retraining courses and subsequent assistance in locating and arranging job tailored to their needs. Training is conducted by an individual education plan so that closely matches the client capabilities.

### **3.5 Realized key activities**

#### **3.5.1 Balance work and diagnostics**

In the field of balance and work diagnostics added 83 newly diagnosed clients. Clients fill out a questionnaire for promoted persons entering the project and attend an interview with the social and medical diagnostics. After an evaluation of assumptions will participate in an individual interview with HR manager who is familiar with the job opportunities.

#### **3.5.2 Motivation of clients**

**World of work**, RI Kladruby

Seminars World of Work of persons with disabilities, or step by step to work (I want to work, basic knowledge of legislation, how to draw up a resume, cover letter, how to look for a job, where to look for advice).

**Terms:** 24.1., 28.2., 31.3., 28.4., 26.5., 23.6., 15.9.2011

Total number of participants: 25

**How to prevent excessive stress**, RI Kladruby

Setting a new stage of life - practical advice on how to cope with everyday stress at work and in personal life

**Terms:** 17.3., 21.4., 12.5., 16.6., 8.9., 27.10., 24.11.2011

Total number of participants: 49

**Healthy communication - how to improve our quality of life with the help of healthy communication**, RI Kladruby

The seminar is focused on assertive communication at work and in your personal life, communication in difficult situations.

**Terms:** 5.5., 9.6., 6.10., 2.11., 15.12. 2011

Total number of participants: 13

**Discussion Way to work - Kladruby Games 2011** RI Kladruby, 26. 5. 2011

On this discussion took part following guests with their contributions.

- Dr. Martin Kovář - ČSOB - experience in entering the labor market
- Bc. Petr Herynek – Ergotep – experience of employing disabled people
- Ing. Jiří Dittrich, Jan Hlušík - T-mobile - possibilities of employment of persons with disabilities
- Bc. Veronika Staňková - Endowment fund Erudikon - financial support and patronage for applicants for study at universities from among persons with disabilities

**Talent and what next?** Brno, 30. 6. 2011

Within the official program of International Youth Games for Disabled held in Brno from 29<sup>th</sup> of June to 3<sup>rd</sup> of July 2011, with the support of major companies cooperating with non-profit organizations Chance for education, took place 1<sup>st</sup> conference aimed at support of handicapped persons at the Czech labour market





*Opening of International Youth Games for Disabled*

The organizer of games, which are the largest event of its kind in Europe, was Emil Foundation, which in collaboration with the European Paralympic Committee enabled the physically handicapped athletes from more than 12 European countries to measure forces in a total of 92 disciplines.

Opening of the Games was held at Besední house in Brno 29th of June 2011. The event was moderated by Mr. Dejdar Mr. Zach and Mr. Vacek, who ensure the translation into the English language by improvised funny inputs.

The event was attended by Czech celebrities from political and sports sphere, for example: 1st Vice-Chairman of the Czech Senate Premysl Sobotka, Deputy Governor of the South Moravian Region Stanislav Juránek, for European Paralympic Committee Peter Huber, Paralympic champion and world champion in cycling Jiri Jezek and most famous Czech athlete of all time Vera Čáslavská.

The conference with significant name "Talent and what next?", held on 30<sup>th</sup> of June 2011 in Hotel Noem Arch in Brno, followed-up the topic of International Youth Games for Disabled. Objective of the conference was to point out and bring the issue of integration of handicapped persons into the Czech labour market.

The organizer of the conference was a non-profit organization Chance for education, with support of following partners: Centrum andragogiky, s.r.o., T-Mobile Czech Republic a.s., Altro Management Consultants, s.r.o. a Altumare, spol. s.r.o.

The conference was hosted brilliantly by Mr. Daniel Rumpík, which makes the atmosphere of the event relaxed and comfortable.

#### **Speakers at the conference:**

Konto Bariéry

Liga vozíčkářů Brno (Wheelchair League)

Metropolitní univerzita Praha, o.p.s. (Metropolitan university of Prague)

Santé, s.r.o.

University hospital Brno

Jakub Dvořák – student

Vysoká škola manažerské informatiky a ekonomiky Praha (University of managerial informatics and economics Prague)

ALTUMARE, s.r.o.



Conference „Talent and what next?“ in Brno

### **Nutritional care for patients during their treatment** Prague, 5. 10. 2011

National professional conference under the auspices of the Prague City Council and under the auspices of the Czech Association of Nurses was organized by the Chance for education. Lectures were given by experts on nutrition from different hospitals Czech Republic:

Enteral nutrition in practice - Vít Dudek, Metabolic intensive care unit, ÚVN Praha (Central Military Hospital Prague)

Nutritional care in ambulance - Danuše Hrbková, FN Brno (University hospital Brno)

Nutritional care in ambulance, Dagmar Lešková, ProCare Medical s.r.o. Praha

Nutritional care of the cancer patient- otolaryngology - Jan Gartšík, FN Brno (University hospital Brno)

Caring for the nutritionally risky patients, - Věra Andrášková, Naďa Hájková, Therapeutic nutrition section, Masarykův onkologický ústav Brno (Masaryk Cancer Institute Brno)

Prevention and treatment of pressure ulcers - Nutrition of immobile patient - Jaroslava Kreuzbergová, DiS., Department of clinical dietetics, FN Plzeň (University hospital Pilsen)

Pressure ulcers and good nutrition, casuistry - MUDr. Milan Čech, Bc. Jana Molčanová, internal medicine, Intensive care unit, Nemocnice na Homolce (Hospital Na Homolce, Prague)

Monitoring of pressure ulcers as an indicator of the quality of nursing care - Bc. Kajetána Ternbachová, Národní referenční centrum Praha (National Reference Centre Prague)

Specifics of nutrition in childhood - Božena Tomášková, DiS., FN Motol (University hospital Motol)

Nutrition for children in preschool age - Alena Ryšavá, FN Brno (University hospital Brno)

The importance of nutrition of patients during rehabilitation treatment - Hana Bezděková, Rehabilitační ústav Kladruby (Rehabilitation Institute Kladruby)

The importance of nutritional therapist in nursing care - Tamara Starnovská, FTNSP Praha (University hospital with polyclinic – Thomayer hospital)

### **3.5.3 Retrainings**

#### **Computer course**, RI Kladruby

Participants will learn the basics of Word, Excel and PowerPoint. Courses are held in the computer lab in the rehabilitation institute in Kladruby equipped with computers purchased from a grant.

**Terms:** 23.3., 18.5., 30.5., 22.6., 24.8., 21.9., 12.10., 31.10., 9.11., 30.11., 14.12. 2011 for beginners

Total number of participants: 51





Computer courses for clients of *Rehabilitation institute Kladrby*

### **Accredited course Ergotherapy**

**1st. course:** Prague 10, Malešice – 28.1, **2nd. course:** Prague 2, Albertov – 23. 9. 2011

The course was designed for workers who are in direct contact with clients with different types of disability or injury.

This course does not replace the university study of ergotherapy, but provides participants the opportunity to look at their work with these clients in terms of ergotherapist. Students will not be able to perform occupational therapy work independently, but under the supervision of ergotherapist. General objective: To increase the knowledge and skills of participants in how to motivate users of social services through the elements of ergotherapy. Sub-objective 1: To introduce possibilities of ergotherapeutic techniques in relation to specific target groups of users and capabilities, methods and processes of work rehabilitation. Sub-objective 2: To enable participants practical training in the use of selected ergotherapeutic techniques.

**Terms:** 28.1., 23.9.2011

Total number of participants: 5

### **Computer courses for advanced users by means of Live meeting**

This unique educational event was realized with the help of the Live Meeting application, which provided us as a special-purpose gift foundation Konto Bariéry. This type of learning is particularly suitable for clients with limited physical activity. Lecturer and course participants are connected to the course from the places in which they are at the moment situated (mostly from their homes, rehabilitation stays, etc.).

By connecting through the internet is possible to provide shared learning with all participants on-line. Courses has to be well prepared and planned, so that all participants have all the necessary technical background (PC, speakers, headphones, connecting to the Internet at least 512 kilobytes / s, installed MS Office 2007 or MS Office 2010).

The course is suitable for those applicants with basic knowledge of PC skills and terms (files, folders, icons, applications, etc.). Content of the course is a basic word processing in MS Word: objects and their processing, spreadsheet, mail merge, preparation of long documents, working with long documents. MS Excel: formatting tables, formulas in spreadsheets, computational operations, database and processing, creating graphs, pivot tables and charts. Basic making a presentation in PowerPoint: inline objects, charts and tables, animation, graphics.

**Terms:** May, September, November, December 2011

Total number of participants: 11

### **English language course**

The course is organized in cooperation with the language school in Vlašim and is intended primarily for 'eternal beginners' and intermediates. The base is oral communication to the practical use of English in everyday situations especially in employment. Thematic areas of the course:

- skills to be able to present itself in English
- English for travel
- not binding social conversation (English „small talk“)
- English on the phone
- English correspondence, curriculum vitae in English

**Terms:** September, October, November, December 2011

Total number of participants: 23

### **Retraining Course - General ambulance attendant**

Aim of the course was theoretical and practical training of providing nursing care, providing of first aid, learning of the psychological approach to the patient, gaining experience of teamwork. The client has chosen this course on the basis of its decision to find a job where he could work in direct contact with people.

**Terms:** November 2011

Number of participants: 1

### **3.5.4 Monitoring**

Project team held 10 meetings. Topics discussed (among others):

- content of motivational courses
- extensions and changes of the content of motivational courses
- the individual steps of providing a comprehensive social rehabilitation
- proposals for further cooperation with enterprises employing persons with disabilities
- proposals for retraining courses
- proposals for discussions with enterprises and people with disabilities



*Project team meeting*

#### Tender:

After consultation with the Ministry, it was decided to tender for the purchase of equipment to improve speech function and mobility and for the purchase of software for diagnostics and training of cognitive functions. The tender for the contract entitled "Delivery of software for training of working memory and executive functions and delivery of hardware and equipment for alternative communication" was announced on 2<sup>nd</sup> of September, 2011.

On the basis of the tender were purchased alternative tools for regular use for clients RI Kladruby (GoTalk 4plus communicator, 9plus, 20plus, mobile communicator, wall communicator, LCD touch monitor, keyboard with large keys, orbitrack at cursor control, microphone with Logitech to work programs to practice speech therapy functions). In addition, following programs have been purchased – SW Pland, SW Coding, SW Dateup, as a follow up of the already acquired software for diagnostics and training of cognitive functions. Training programs encourage clients to use acquired skills in everyday life. Purchased utilities are highly appraised by clients and also by therapists.

### **3.6 Career guidance and cooperation with enterprises**

The most frequently reported current client needs Kladruby RI are:

Completion of education, labour and legal advice, how to present at the employer, where and how to seek appropriate advertising for persons with disabilities, communication with the employer on health disadvantage, reducing the stress of dealing with an employer, how should be mentioned in the resume work longer working pause, how to formulate in the incentive letter own handicap, how to clarify own possibilities - consulting about possible job offers.

The most common barriers for clients in searching of work are:

Unstabilized health, planned operations, follow-spa treatment, lack of information about concurrence of job and receiving disability benefits, etc. These things affect the number of people looking for work and can possibly enter a job. Number of clients actively seeking employment is on average between 4-6 people. Retraining considering an average of 3-4 persons. In 2011, employment in the project found and successfully entered a job 4 people. The fifth person will start to work on 1st of January, 2012.

Job titles:

1. clerk, Vitikon, v.d., Pardubice, working time 0,5 (from 1. 4. 2011), male
2. documentation worker, Krajská zdravotní, a.s. Ústí nad Labem, working time 0,5 (from 16. 7. 2011), female
3. left luggage worker, ČSAD Praha holding, a.s., Praha, working time 37,5 hours a week, (od 1. 10. 2011), male
4. Sales Support Assistant, 3M Česko, s.r.o., Prague, working time 1,0 (from 1. 11. 2011), male
5. Sales Support Assistant, 3M Česko, s.r.o., Prague. working time 0,5 (from 1. 1. 2012), female

Two more people have found jobs, but before start they have resigned from employment because of health reasons.

One person used the possibility to work on the trial, but because of health reasons terminated prematurely.

Database of cooperating companies within the project consists of 60 subjects. It is also used cooperation with other databases of recruitment agencies. Enterprises offering specific jobs suitable for people with disabilities. With some companies is prepared wider cooperation, both during discussions in RI Kladruby, both in the frame of excursions to the company, or the use of internships.

### **3.7 Balance sheet**

In 2011, funding was received from the MLSA (ESF) in the amount of CZK 123 109.14 and loans from the founder of CZK 628,000.

#### **The total amount of expenses in 2011 amounted to CZK 2,161,099, of which are following costs:**

1. related to the implementation of the project "Support of clients of Rehabilitation Institute Kladruby in their future social rehabilitation", registration number CZ.1.04/2.1.01/44.00095 amounted to 2,090,492 CZK (costs covered by the grant of MLSA)
2. related to the execution of public beneficial services amounted to CZK 70,607
3. for the given period, there are no costs for salary of director or the remuneration of the Management and Supervisory Board

#### **The total revenue in 2011 amounted to CZK 2 090 503.32 CZK, of which:**

Main activity - interest on current operating account in the amount of CZK 11.32

Within the project was debited as in income an adequate amount of the grant equal to the cost of direct and indirect costs in 2011 reduced by an interest on a project account – i.e. CZK 2 090 382.36. Furthermore, interest on the current account of the project in the amount of CZK 109.64.

#### **Balance of financial liabilities to 31<sup>st</sup> of December 2011**

A) project "Support of clients of Rehabilitation Institute Kladruby in their future social rehabilitation", registration number CZ.1.04/2.1.01/44.00095

Liabilities to employees CZK 83 933

Liabilities to CSSA (Czech Social Security Administration) CZK 34 003

Liabilities to health insurance companies CZK 14 577

Liabilities to tax authorities CZK 14 992

Other liabilities (statutory insurance, invoices) CZK 72 141

B) common activity

invoices received CZK 22 600

#### **The development and state funds**

<b>Funds</b>	<b>As of 1. 1. 2011</b>	<b>as of 31. 12. 2011</b>
Undivided earnings	0	0
Reserve fund	227 982,86	227 982,86

#### **Information on the expected development activities**

The public beneficial company Chance for education plans to continue in the activities for which it was founded. In 2012, the project "Support of clients of Rehabilitation Institute Kladruby in their future social rehabilitation", registration number CZ.1.04/2.1.01/44.00095 will be terminated.

We are working intensively, so that the project will continue, even without support from the MLSA (ESF).



## 4. Awards

### National Award for career guidance 2011 - 1st place for Chance for education

The best projects in the field of career counseling have received awards in the competition: National Award for career guidance 2011, organized by the Centre Euroguidance. The motto of this year was: **"I manage my career - I manage my life."** The Commission consists of experts evaluated 28 submitted projects especially with regard to the extent to which the program encourages its clients to take an active approach to their own careers. Awards received 6 projects. Of which was three prizes main and three special awards.

Ceremony was attended by representatives of the Ministry of Education, Youth and Sports, the National Guidance Forum, Centre for International Services and other professionals who deal with career counseling. The aim of the winning project Chance for education is to facilitate the social rehabilitation and retraining allowing subsequent mediation work in accordance with the qualification and health capability of clients and other interested persons.



*Celebrations passing the first prize in a competition organized by Euroguidance*

### The study visit in Sweden

24. 10. - 28. 10. 2011

Thanks to the Czech center Euroguidance, which organized competition National Award for career guidance 2011, the winners of each category as one of the prizes got the opportunity to participate in the study visit in Sweden. The aim of the study visit was to introduce the system of career counseling in Sweden.





*Výměna informací s pracovníkem Rehabilitačního ústavu ve Švédsku*

### **Visited organizations**

#### **Nacka Kommun - Municipal Adult Education (MAE)**

The target group are people over 20 years old, unemployed, people who are interested in further career growth and immigrants, such as Somalia, Iran, Iraq, Afghanistan and other countries. Yearly passes this facility 4-5000 clients who are able to choose from up to 600 courses offered. Center mainly provides career counseling and provides educational courses through pre-contracted partner organizations and schools.

#### **Interesting points:**

- most consultants do not come from Sweden, but are from different countries
- all services are free, funded by the State
- this sophisticated system is applied in Nacka region, which is one of the the most developed in adult education
- regional government has in comparison with the Czech Republic high competencies, manages its own budget, which covers all necessary expenses related to the operation and development of MAE
- well-developed cooperation with employers, responding to their needs
- not yet established a close cooperation with labor offices and links to current job openings

#### **Arbetsformedlingen Vallingby**

It is the largest employment agency, which has 359 branches throughout Sweden and employs over 10,000 staff. The center offers a service everybody who wants to find or to change job.

#### **Interesting points:**

- job seekers can register from home by filling in an electronic form, they do not need to go to the branch personally,
- In Sweden there is the possibility of contributing employers on wages of immigrants and persons with disabilities
- existence "and job development program" in which are included the long-term unemployed (5-6 years). Within the program they have the opportunity to deepen their education and increase their chances of finding a job
- Arbetsformedlingen centres not only provide individual counseling as well as group activities, Information such as lectures on writing a resume, setting up own business

- anyone who is newly registered at the labour office, receives support in for 3 month in the form of "job coach" to help to develop a curriculum vitae, contact the new employer's, preparing for a job interview, to improve communication skills, etc.
- the scheme of social benefits during unemployment in comparison with the Czech Republic is for unemployed in Sweden much better. The state pays 80% of the previous salary for 300 working days and a further 150 working days receiving the same benefits parents of minors

### **Swedish center Euroguidance**

The founder of the center is the European Commission and the Ministry of Education and Research. The main concern of the center is to cover Euroguidance lifelong learning programs, such as Erasmus, Leonardo or Nordplus program that is specific to the Scandinavian countries, and other activities, such as conferences, seminars, international programs and trainings. The target group is career advisors, pupils, students, people who are interested in gaining experience from abroad, etc.

Free education is used by people of all ages.

#### **Interesting points:**

- In Sweden, career counselors are educated at 3 universities (in Malmö, Stockholm and Umea)
- Type of education of career counselors is "The Bachelor" for 6 semesters. They can continue in the subsequent "Magister" study for the next 4 semesters, education is only in Swedish
- All private school system is for free, as same as state school system, it is covered by the government

### **Rehab Station Stockholm**

Centrum bylo založeno 1987 a orientuje se na pomoc lidem s fyzickým handicapem způsobeným poškozením páteře, mozkovou příhodou, roztroušenou sklerózou, poúrazovými stavy apod. Spolupracuje s nemocnicemi v okolí Stockholmu, má klienty však i z jiných států, zejména Řecka. Organizace si klade za cíl zvýšit nezávislost klientů a umožnit jim návrat do běžného života.

#### **Interesting points:**

- system of personal examples of people who were in a similar life situation and is now working as instructors or trainers in the center. From its position help clients to overcome physical limitations and cope with the psychological trauma that sudden physical handicap often accompanies
- 15% of people in work team are people with disabilities
- care is provided free of charge for Swedish and foreign clients (assuming insurance)
- some clients undergo "jet lag" program in Florida, the aim of the 2-3 weeks stay is the integration of clients in the current environment when they realize that they can perform normal activities such as traveling by plane, accommodation in the hotel, visit the restaurant with his physical disabilities
- meeting with Patrick, Paralympic champion in table tennis, he is self acting as an instructor in the center
- care for clients is a lifelong, whenever they need, they can with their problems repeatedly turn to rehabilitation center
- promoting family involvement in the rehabilitation process, making home atmosphere
- the possibility to rent a fully equipped wheelchair accessible kitchen for family gathering

Visits to all organizations were great benefit and inspiration, especially meeting people who work in the field of career counseling and their job consider as enjoying and fulfilling. These meetings are a necessary impulse to the conscientious performance of our careers, despite that conditions in the field of career counseling in the Czech Republic are not at the same level as in Sweden.



*Rehabilitation institute Stockholm*

In Hradec Králové on 16th of July 2012

Prepared by: Vlasta Krejčová, Director